

HOLY CROSS INSTITUTE OF MANAGEMENT & TECHNOLOGY,

MASTER OF SOCIAL WORK

PROGRAMME OUTCOMES

| PO CODE | PO |
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| PO1 | To learn the concepts, principles and theories related to human development and social development in the field of different social domains such as women, children, disadvantaged groups, etc. |
| PO2 | To practice the concepts, principles and theories related to social work in various fields of social work |
| PO3 | To administer and manage the organizations related to social work. |
| PO4 | To analyze and implement Legal issues in resolving social issues. |
| PO5 | To provide guidance and Counseling to the target individual/group/community |
| PO6 | To conduct research studies |

PROGRAMME SPECIFIC OUTCOMES

| PSO CODE | PSO |
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| PSO1 | To impart education and training in professional social work in order to provide manpower in social welfare, development and allied fields capable of working at various levels of micro, meso and macro systems |
| PSO2 | To help students develop knowledge, skills, attitudes and values appropriate to the practices of the social work profession. |
| PSO3 | To enable students to develop creative thinking and ability to apply theoretical knowledge in practice of social work. |
| PSO4 | To facilitate an interdisciplinary approach for better understanding of social problems, situations and issues of development. |

COURSE OUTCOME

| Course | Outcome |
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| SOWIC01 | |
| History Philosophy and Fields of Social Works | Understand the history of Social work and Social Work education in India and abroad |
| | Learn the basic concepts, methods and functions of Social Work |
| | Understand the philosophical assumptions and values of Social Work. |
| | Understand social work as a profession |
| SOWIC02 | |
| Sociology and Economics for Social Work Practice | Understand the sociological concepts to examine social phenomena. |
| | Understand the various social problems and their impact on the society, various issues and challenges |
| | Understand social and economic processes and systems. |
| | Understand the economics of development. |
| SOWIC03 | |
| Human Growth and Development | To acquaint the students with the basic concepts in Psychology & Human growth and development relevant for Social Work practice |
| | To acquaint the students with the developmental stages in human life across the Life span |
| | To familiarize students with the theories of development and its relevance in Human growth and development |
| SOWIC04 | |
| Professional Skills for Social Workers | To gain an understanding of concepts of self esteem, self awareness, self development etc. |
| | To familiarize with managerial skills required for social work practice |
| | To provide training to enhance competence in interpersonal communication and development communication |
| | To enhance skills in ICT |
| SOWIC05 | |
| Social Legislation and Human Rights | To acquaint the students with human rights and organizations to protect human rights |
| | To familiarize the students with Indian Constitution, and the fundamental rights, duties and directive principles |
| | To acquaint them with the statutory bodies for the protection of the rights of the individuals in general and women and children in |

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| | particular |
| | To understand the provisions of the social legislations and utilize them as a tool for empowerment of the vulnerable and marginalized sections of the society |
| SOWIL01 | |
| Concurrent Field Work | To identify the functioning and programmes of governmental and nongovernmental organizations involved in welfare and developmental activities for vulnerable groups. |
| | Acquire skills in communication – presentation and reporting of observed realities, documentation, writing field work reports and public relation skills |
| | To develop an understanding of the rural social structures and cultural processes with special reference to specific groups experiencing poverty and deprivation |
| | To develop the capacity to make a critique of the intervention of both the voluntary organizations and the Government Agencies in relation to the specific Below the poverty line group |
| SOWIA01 | |
| Working with Older Persons | The students get familiar with the concepts like Old Age, elderly, older person, aging etc. |
| | The students will be introduced to various problems of the elderly like physical, psychological, financial, social and environmental |
| | They get an idea about various Welfare programmes/schemes for the elderly persons |
| | They are introduced to the different aspects of social work interventions with the elderly persons |
| SOW2C06 | |
| Social Case Work | To understand the basic concepts in Social Case Work and its application in practice |
| | To develop the values and skills to practice Social case work |
| | To develop competencies to use the method in practice while working with individuals |
| SOW2C07 | |
| Social Group Work | To develop an understanding of Social Group Work as a method of Social Work |
| | To acquaint with the process of Social Group Work to enable them to work with individuals in Groups |
| | To develop the necessary attitude and competence to practice Social Group Work in various settings. |

| SOW2C08 | |
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| Community Organization and Social Action | Understand community organization and social action as methods of social work |
| | Understand the elements of community organization practice and social action. |
| | Learn the models and strategies for community organization and social action |
| | Develop skills and attitudes for participatory Community work and social action. |
| SOW2C09 | |
| Psychology for Social Work | To develop an understanding regarding individual and collective behaviour and determinants of social behaviour |
| | To acquire knowledge regarding the concept of mental health and mental health issues in contemporary society. |
| | To gain basic knowledge regarding various mental disorders and dysfunctions |
| SOW2C10 | |
| Theory and practice of Counselling | To acquire knowledge of the theoretical and therapeutic approaches in counseling |
| | To understand the process of Counselling. |
| | To gain knowledge and skills for practice of Counselling in different settings |
| SOW2L02 | |
| Concurrent Field Work | To enable to acquire knowledge and practice skills related to social work methods at the individual, group and community level in different fields |
| | To understand the agency as a system –governance, philosophy, objectives, structures and management of services/ programme |
| | To develop the ability to involve the client system in the problem solving process, utilizing skills of social work interventions, including research |
| | Develop skills in reporting, documentation and dissemination. |
| | Identify as a professional social worker and conduct accordingly |
| SOW2A02 | |
| Child Protection | The students get awareness about different forms of child abuse and the impacts of child abuse and neglect |
| | They get a general outline of the legal framework of child protection and get introduced to various child protection agencies |
| | The students are able to understand the various aspects of social work intervention in child protection |

| SOW3C11 | |
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| Quantitative and Qualitative Methods for Social Work Research | To understand the significance and characteristics of scientific research |
| | To develop competence in conducting qualitative and quantitative research |
| | To develop an understanding about the research process of qualitative and quantitative research |
| | To gain an understanding about the application of statistical techniques in social work research |
| SOW3C12 | |
| Participatory Project Planning and Training | To understand the phases of development projects |
| | To learn techniques in formulating and implementing development projects |
| | To develop skills in writing project proposals and managing projects |
| | To Learn the concept and importance of participatory training. |
| | To understand the different steps in organizing participatory training programmes and develop skills in participatory training and facilitation |
| SOW3C13 | |
| Community Health | To learn basic concepts in health and health care |
| | To understand the epidemiology of common communicable diseases and non communicable diseases |
| | To understand the community health programmes |
| | To acquaint with nutritional problems and their management |
| | To know the various legislations pertaining to health care |
| SOW3E101 | |
| Health Care Social Work | To understand the scope of health care social work |
| | To understand the role and functions of social worker in acute and chronic health conditions |
| | To understand various social work interventions in health care Elective II – Rural and Urban Community Development |
| SOW3E102 | |
| Social Work in Mental Health Settings | To help the students gain knowledge regarding psychiatric illnesses, their treatment and aftercare. |
| | To understand the specific roles and functions of psychiatric social worker in different mental health settings |
| | To help the students gain an understanding regarding the policies and programmes in the field of mental health |
| | To understand the current trends and future of Psychiatric Social Work in India |

| SOW3E201 | |
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| Rural Community Development and Governance | To understand the features and challenges of rural and tribal communities |
| | To understand the concept, philosophy and principles of Rural Community development |
| | To learn the programmes and services in the governmental and voluntary sector. |
| | To understand the structure and functions of PRIs and their role in community development |
| | To understand the scope of social work interventions in rural communities |
| SOW3E202 | |
| Urban Community Development and Governance | To understand about the urban communities and the processes like urbanization and its impact |
| | To learn about the challenges faced by urban communities in general and vulnerable populations in particular |
| | To understand the structures and institutions for urban governance |
| | To understand the scope of social work interventions in urban communities |
| SOW3L03 | |
| Concurrent field work | Practice Social Work in psychiatric settings / urban and rural communities/family and child welfare settings |
| | Develop skills in observing, analyzing, evaluating and creating innovative social work interventions. |
| | Develop documentation and reporting skills |
| | Identify as a professional social worker and conduct oneself accordingly |
| | Conduct seminars, workshops and training programmes for different client groups |
| SOW4C14 | |
| Administration of Human Service Organizations | Develop understanding of the evolution of administration as a method in Social Work Practice. |
| | Develop understanding and appreciate the utility of the administrative structures, processes and procedures in an organization. |
| | To understand the types of organizations and registration of these organizations |
| | Develop an overview of human resource management as an important component of AHSO |

| SOW4C15 | |
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| Social Work with Vulnerable groups | To understand the prevailing realities and problems of vulnerable and marginalized groups in India. |
| | To learn the roles and functions of social workers in helping them. |
| | To understand the contribution of Govt. and non Govt. organizations in promoting welfare of the marginalized and vulnerable groups. |
| | To understand the policies and welfare programmes for vulnerable groups |
| SOW4E103 | |
| Therapeutic Approaches in Medical and Psychiatric settings. | To acquaint the students with contemporary psychosocial approaches to therapy in medical and psychiatric settings |
| | To help them gain knowledge regarding various therapies practiced in the field of general and mental health |
| | To understand the application and effectiveness of these therapies in health settings |
| SOW4E104 | |
| Social Work Practice with Families | Understand family as a social institution and the different conceptual frameworks for understanding family |
| | Develop knowledge and skills for assessment in family social work |
| | Demonstrate an understanding of family Social Work |
| | Develop an understanding of various Settings of family practice. |
| SOW4E203 | |
| Environmental Studies and Disaster Management. | Understand the basic concepts in environment studies. |
| | Understand the environment problems and impact of development initiatives. |
| | Examine the utilization and management of natural resources. |
| | Study the role of social work practice in dealing with environmental problems and in disaster management. |
| SOW4 E204 | |
| Social Work Practice and Gender | Analyse the status of women with respect to health, education, political participation, representation in media and law and appreciate the gaps therein |
| | Describe gender based violence and measures to combat violence |
| | Analyse gender issues using gender analysis frameworks and explain the theoretical frame work for feminist social work |
| | Practice social work with women in different contexts using Gender Aware therapy, Feminist counselling, building collectives, education, advocacy and assertiveness training |
| SOW4L04 | |
| Concurrent Field Work | Practice Social Work methods in Medical settings/Community Development Settings |

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| | Develop skill in documentation, dissemination and recording of Social Work interventions |
| | Develop innovative models for Social Work interventions |
| | Identify and manage ethical dilemmas while practicing Social Work. |
| | Critical reflection of Social Work practice |
| SOW4L05 | |
| Block Field Work | Develop independent practice competency to work as professional social worker |
| | Apply critical thinking to inform and communicate professional judgments |
| | Engage in research informed practice and practice informed research |
| | Apply knowledge of human behaviour and the social environment and understand diversity and difference in practice. |
| SOW4P01 | |
| Dissertation | Formulate Social Work research proposal |
| | Develop independent practice competency to conduct Social Work research |
| | Apply qualitative and quantitative research methods in Social Work Practice |