

HOLY CROSS INSTITUTE OF MANAGEMENT & TECHNOLOGY

MASTER OF COMMERCE

PROGRAMME OUTCOMES

PO CODE	PO
PO1	The purpose of this course is to provide systematic and rigorous learning for students interested in Banking and Finance related disciplines.
PO2	Students will develop critical thinking, applied and research skills, as well as expertise required to solve problems and make right decisions in routine and special transactions relevant to financial management and banking.
PO3	This course will provide a student with an understanding of both conventional and modern aspects of Commerce.
PO4	To improve knowledge on national as well as international trends.
PO5	To assist students in observing the processes of financial accounting, auditing, and the role of regulators in business and finance..
PO6	Specifically focus on advanced accounting, international accounting, management, security market operations and business environment, research methods, and tax planning.

PROGRAMME SPECIFIC OUTCOMES

PSO CODE	PSO
PSO1	Improve your problem solving skills based on knowledge acquired.
PSO2	Interpersonal skills and communication skills development necessary for teamwork.
PSO3	There are different domains of work students can pursue including Accounting, Taxation, Human Resources, Banking, and Administration.
PSO4	Ability to become entrepreneurs.
PSO5	Developing capability to work for both public and private companies.
PSO6	Work on teamwork, leadership, and management and administration skills.
PSO7	Further education can include CA, CS, CMA, CFA, CPA and other professional courses.

COURSE OUTCOME

Course	Outcome
MCM1C01	
Business Environment and Policy	Students can analyze Macro and Micro Environmental factors scientifically.
	Students can effectively assess Fiscal and Monetary policies and its impact on business.
MCM1C02	
Corporate Governance and Business Ethics	Explain and evaluate the importance of corporate and professional responsibility and ethical behaviour
	Apply diagnostic skills when examining and assessing CSR and environmental and social reporting
	Research and evaluate responsibilities of governance and how they are operating in complex environments.
	Critically evaluate the concepts and mechanics of internal auditing that are applied to determine and ensure compliance with corporate governance and ethical policies
MCM1C03	
Quantitative Techniques for Business Decisions	Understand and develop insights and knowledge base of various concepts of Quantitative Techniques.
	Develop skills for effectively analyzing and applying Quantitative Techniques in decision making.
MCM1C04	
Management Theory and Organisational Behaviour	Students will be capable of realizing the competitiveness for firms
	Students will be able to understand the organisation process, values and the management practices.
MCM1C05	
Advanced Management Accounting	Understanding the idea that Management accounting exists within any firm primarily facilitate the development and implementation of business strategy
	Understand the process of strategy formulation, communication, implementation and control

MCM2C06	
Advanced Corporate Accounting	Students can acquire skill and knowledge in the theory and practice of corporate accounting and some accounting standards.
	Students can acquire the skill to solve various problems in connection with corporate restructuring, consolidation of companies, company liquidation etc.
MCM2C07	
Advanced Strategic Management	To enhance the skills required to analyze financial and economic financial statements to guide decision making
	To build the ability in students to make strategic decisions at various business and organisational levels by using various tools and frameworks
MCM2C08	
Strategic Cost Accounting	To provide students adequate knowledge of cost management and control techniques and to enable them to apply these for managing business profitably
MCM2C09	
International Business	Explain business expansion abroad and key issues related to their operations in other countries.
	Compare and contrast cultures and societies globally using socioeconomic and cultural frameworks.
	Develop an entry strategy into other markets recognizing the nature of institutions and forces governing the process of globalization.
MCM2C10	
Management Science	On completion of the course the students will be able to learn different OR techniques useful in managerial decisions.
MCM3C11	
Financial Management	Demonstrate the applicability of the concept of Financial Management to understand the managerial Decisions and Corporate Capital Structure
	Apply the Leverage and EBIT EPS Analysis associate with Financial Data in the corporate
	Analyse the complexities associated with management of cost of funds in the capital Structure
	Demonstrate how the concepts of financial management and investment, financing and dividend policy decisions could integrate while identification and resolution of problems pertaining to LSCM Sector
MCM3C12	

Income Tax Law , Practice and Tax Planning - I	Students will get working knowledge regarding legitimate way of tax planning under different financial or managerial decisions after taking into consideration the impact of direct tax laws
MCM3C13	
Research Methodology	After this course, the students will be able to carry out any research work effectively.
	To identify and discuss the issues and concepts salient to the research process
	To identify and discuss the concepts and procedures of sampling data collection analysis and reporting
MCM3EF01	
Investment Management	To communicate the definition of technical words and phrases found within the investment management industry.
	To define performance metrics of investment funds
MCM3EF02	
Financial Markets and Institutions	To differentiate between fund based and fee based financial activities.
	To acquire an understanding of various concepts related to leasing, hire purchase, factoring, bill discounting etc.
MCM4C14	
Financial Derivatives and Risk management	To analyse and price diverse derivatives products to generate an optimal risk management strategy.
	To demonstrate an understanding of pricing forwards, futures and options contracts.
MCM4C15	
Income Tax Law , Practice and Tax Planning - II	Students will be well acquainted with the assessment of different assesseees and their tax planning.
	They will be familiarised with the latest provisions of tax laws and judicial pronouncements to get maximum possible tax benefits to different assesseees.
MCM4EF03	
International Finance	Understand different exchange rates and their significance in practical life.
	Aware about various foreign financial instruments.
MCM4EF04	
Advanced Strategic Financial Management	To create profit for business
	To accomplish financial plans
	To make good financial decisions